ROLE DESCRIPTION

DANEHILL VENTURES
Supported by
The Limpsfield Trust

TITLE: Overall Leader

PURPOSE

To work with fellow Overall Leaders to ensure that every aspect of the Venture is run in line with Ventures policy, and that leaders and members alike are equipped to maximum effect.

MAIN RESPONSIBILITIES

- Recruitment of team in line with Ventures guidelines and safer recruitment policies.
- Oversight of programme – spiritual and activity programmes. This includes effective and timely delegation of key roles and an attentiveness to the needs of all members.
- Communications – liaising with the Danehill Principal over communication with leaders, members' parents, and group leaders before, during and after the Venture. This includes timely communication of talks and workshop requests, allocation of key responsibilities, and pre-Venture information about dorms and the programme.
- Spiritual leadership – Being a positive role model and enabling team members to serve to their full potential, through encouragement, guidance and appropriate challenge. Being attentive to how the Holy Spirit is at work on the Venture and helping the team to give of themselves to see God's purposes worked out in members' lives.
- Culture – establishing a positive, inclusive culture where the gospel is central, prayer is integral and every person's voice is heard. Ensuring that Danehill's three core aims of leading people to Christ, helping them grow in discipleship, and leadership development are upheld.
- Safety – Ensuring that every care is taken to ensure that members, leaders and anyone on site is kept safe, by ensuring all team members are well briefed, safeguarding policies are followed, and key leaders have a robust understanding of their roles and responsibilities.
- Site liaison – communicating effectively with school staff to ensure that our relationship remains strong and that any issues are dealt with swiftly and professionally.

KEY DOCUMENTS

Documents available at danehillventures.co.uk/overall-leaders

- Overall Leaders Handbook
- Danehill Leaders Information pack
- Overall Leaders breakdown of role delegation